



Flossmoor
Community Church

Music Ministry Director

FCC is seeking a Director of Music Ministries to provide leadership for vibrant worship in our inter-denominational faith community that values a broad spectrum of musical genres and styles. Our ideal candidate can demonstrate versatility in a variety of traditional and contemporary worship music genres (e.g., choral, instrumental, hymn, praise, jazz, spiritual, gospel) and collaborate with our pastor and musicians to design exciting musical elements of worship.

PRIMARY OBJECTIVE:

Provide leadership for vibrant, inter-denominational worship in a broad spectrum of musical genres and styles, helping FCC develop an authentic and expansive congregational song.

AREAS OF RESPONSIBILITY:

Music Ministry Leadership & Worship Planning

- In collaboration with Senior Pastor and team/musicians, design the musical elements of worship according to seasons, scripture themes, and liturgical movements
- Build and lead a Music Ministry Team who thrives in their support of worship
- Expand personal and church music repertoire through input from musicians, research, and networks, respecting both tradition and innovation
- Develop and practice a sensitivity to the theology of lyrics in consultation with Senior Pastor
- Schedule choirs/worship song leaders/instruments and provide for substitutes when needed
- Ensure all materials are well-prepared for rehearsals and Sundays, including lyrics for worship slides and bulletins
- Maintain and update a music library
- Oversee and coordinate regular maintenance of all church-owned instruments, choir robes, musical equipment, and technology
- Ensure all necessary licensing and reporting

Directing Choirs, Worship Song Leaders

- Encourage, recruit, and develop participants for worship music
- Conduct regular, enjoyable, and productive rehearsals for choirs and worship song leaders
- Coordinate with other musicians as necessary
- Foster the individual growth of and a sense of community among musicians

Ancillary Responsibilities

- Be active in the life of the congregation and support staff efforts when possible
- Participate in all relevant retreats and planning meetings
- Attend Board of Worship & Arts and Governing Board meetings if requested
- Develop and manage the program budget with regular reporting of receipts

MISCELLANEOUS:

Characteristics

- Spiritually and relationally mature person with a passion for connecting people with God and community through high-quality, diverse, vibrant music
- Acts and communicates in a manner that facilitates authentic and mutually accountable relationships with co-workers, members of the congregation, and leadership
- Self-directed, dependable, organized, and administratively competent
- Ability to invite, inspire, and engage others to share their gifts in music ministries
- Possesses strong musical performance and leadership skills in multiple musical genres (e.g., choral, praise, jazz, spiritual, gospel, traditional, contemporary)

Support & Accountability

- Supervised and supported by the Senior Pastor
- Receives at minimum annual reviews from the Senior Pastor
- Supervises any Music Ministry staff (ex. organist/pianist, bell choir, audio/visual) including annual reviews
- Is accountable to the Governing Board through the Personnel Committee
- Ongoing professional development is supported and expected

This is a flexible, part-time, exempt, leadership position. Regular rehearsals and Sundays are expected.